

**SAN JUAN WATER DISTRICT**

Board of Director's Special Minutes

May 18, 2026 – 11:30 a.m.

**BOARD OF DIRECTORS**

Ted Costa	President
Pam Tobin	Vice President
George Machado	Director
Mike McRae	Director (absent)
Manuel Zamorano	Director

**SAN JUAN WATER DISTRICT MANAGEMENT AND STAFF**

Adam Larsen	General Manager
Elishia Sorensen	Human Resources Specialist
Teri Grant	Clerk of the Board/Executive Assistant
Ryan Jones	Legal Counsel

**OTHER ATTENDEES**

Kamy Abarea	Citrus Heights Water District
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President Costa called the meeting to order at 11:39 a.m.

**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL**

The Clerk of the Board took a roll call of the Board. The following directors were present in the Boardroom: Ted Costa, George Machado, Pam Tobin and Manuel Zamorano. Director McRae was absent.

**IV. BOARD WORKSHOP**

**1. Organizational and Operational Review (W & R)**

The Board discussed the District's organizational structure, personnel considerations (including roles and staffing configurations), staff training and professional development, District operations, scheduling, and other related District matters. GM Larsen will bring staff recommendations to a future Board meeting for consideration.

**V. ADJOURN**

**The meeting was adjourned at 12:40 p.m.**

ATTEST:

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TERI GRANT, Clerk of the Board

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EDWARD J. "TED" COSTA, President  
Board of Directors  
San Juan Water District