



SAN JUAN WATER DISTRICT COMPENSATION SCHEDULE

EFFECTIVE: July 13, 2024

Non-Exempt Positions	Hourly Rate Range	
	Minimum	Maximum
Accountant	\$ 46.43	\$ 55.72
Accounting Technician I	\$ 32.13	\$ 38.56
Accounting Technician II	\$ 35.49	\$ 42.59
Accounting Technician III	\$ 39.21	\$ 47.05
Administrative Assistant - Board Secretary	\$ 48.32	\$ 57.98
Chief Operator	\$ 63.21	\$ 75.85
CMMS/GIS Coordinator	\$ 50.28	\$ 60.34
Construction Inspector I	\$ 40.00	\$ 47.99
Construction Inspector II	\$ 44.18	\$ 53.02
Construction Inspector III	\$ 48.80	\$ 58.56
Customer Service Technician I	\$ 29.67	\$ 35.61
Customer Service Technician II	\$ 32.78	\$ 39.33
Customer Service Technician III	\$ 36.21	\$ 43.45
Distribution Lead Worker	\$ 54.99	\$ 65.99
Distribution Operator I	\$ 35.49	\$ 42.59
Distribution Operator II	\$ 39.21	\$ 47.05
Distribution Operator III	\$ 43.31	\$ 51.97
Distribution Operator IV	\$ 47.84	\$ 57.41
Distribution Maintenance Temporary Helper	\$ 21.80	\$ 21.80
Electrical & Instrumentation Technician	\$ 54.45	\$ 65.34
Engineering Technician I	\$ 38.05	\$ 45.66
Engineering Technician II	\$ 42.04	\$ 50.44
Engineering Technician III	\$ 46.43	\$ 55.72
Information Technology Technician I	\$ 38.82	\$ 46.58
Information Technology Technician II	\$ 42.88	\$ 51.46
Maintenance Chief	\$ 60.14	\$ 72.17
Meter Maintenance Technician	\$ 39.21	\$ 47.05
Meter Technician	\$ 36.93	\$ 44.32
Pump Station Lead	\$ 60.14	\$ 72.17
Pump Station Operator	\$ 47.84	\$ 57.41
Pump Station Technician	\$ 52.32	\$ 62.79
Purchasing Agent	\$ 40.80	\$ 48.96
Senior Accountant	\$ 53.91	\$ 64.69
Utilities Coordinator	\$ 49.78	\$ 59.74
Utilities Maintenance Worker I	\$ 29.38	\$ 35.26
Utilities Maintenance Worker II	\$ 32.45	\$ 38.94
Utilities Mechanic I	\$ 39.60	\$ 47.52
Utilities Mechanic II	\$ 43.74	\$ 52.49
Water Efficiency Helper	\$ 28.23	\$ 33.88
Water Efficiency Lead Worker	\$ 42.04	\$ 50.44
Water Efficiency Technician I	\$ 34.45	\$ 41.34
Water Efficiency Technician II	\$ 38.05	\$ 45.66
Water Treatment Plant Operator I	\$ 37.68	\$ 45.21
Water Treatment Plant Operator II	\$ 41.62	\$ 49.94
Water Treatment Plant Operator III	\$ 45.97	\$ 55.17
Water Treatment Plant Operator IV	\$ 50.78	\$ 60.94

Exempt Positions (Annual Salaries based on 2080 Hours)	Annual Rate Range	
	Minimum	Maximum
Associate Engineer	\$ 132,787.20	\$ 159,348.80
Customer Service Manager	\$ 146,681.60	\$ 176,030.40
Director of Engineering Services	\$ 178,984.00	\$ 214,780.80
Director of Finance and Human Resources	\$ 178,984.00	\$ 214,780.80
Director of Operations	\$ 178,984.00	\$ 214,780.80
Field Services Manager	\$ 146,681.60	\$ 176,030.40
Information Technology Manager	\$ 146,681.60	\$ 176,030.40
Safety/Regulatory Compliance Coordinator	\$ 123,864.00	\$ 148,636.80
Senior Engineer	\$ 146,681.60	\$ 176,030.40
Water Resources Manager	\$ 146,681.60	\$ 176,030.40
Water Treatment Plant Manager	\$ 163,654.40	\$ 196,393.60
General Manager (Contract)	\$ 251,180.80	\$ 251,180.80